

Millennium Challenge Corporation
Reducing Poverty through Growth

Madagascar Deputy Resident Country Director- Personal Services Contractor

The Millennium Challenge Corporation (MCC) is a new U.S. Government corporation whose mission is to provide assistance that will support economic growth and poverty reduction in carefully selected developing countries that demonstrate a commitment to just and democratic governance, economic freedom, and investments in their citizenry.

MCC is an innovative, partnership-based approach to development assistance involving substantial resources and a high degree of consultation with a sharp focus on achieving measurable results with U.S. taxpayer resources. For more information on the MCC, please visit www.mcc.gov

MCC's seeks a Deputy Resident Country Director locally resident in Antananarivo, Madagascar. The individual selected will be hired full-time under a personal services contract through Washington headquarters. MCC, by design, has a lean presence on the ground but a high degree of responsibility for large programs that are implemented by partner countries. As a result, members of MCC's small Mission staff will need to be highly-skilled, flexible, able to create structure from the ground up, have very sound and skilled independent judgment, and be tolerant of pressure and change. MCC Compacts are limited to five years and it is preferred that team members have the ability to make a multi-year commitment.

Candidates will be evaluated in accordance with the following factors:

1. Past Experience managing international development projects and personnel successfully.
2. Knowledge and Technical ability of management and evaluation of international development and/or investment program/projects.
3. U.S. Citizenship
4. Ability to speak and write in both French & Malagasy
5. Billing Rates

Responsibilities Include:

The Deputy Resident Country Director (DRCD) will play a critical role in the compact's success as he/she assists the Resident Country Director (RCD) to provide ongoing guidance, advice, technical feedback, and support to MCA-Madagascar on implementation, and to report regularly to MCC Washington. The DRCD will create systems, processes and reports that facilitate ongoing monitoring and reporting on Madagascar's Compact implementation progress. The DRCD will assist, at the direction of the RCD, with much of the day-to-day management of the MCC office in Antananarivo, including supervising local staff, arranging processes and reports that facilitate ongoing monitoring and reporting on Madagascar's Compact implementation progress, and arranging MCC staff visits. The DRCD will maintain information on other donor activities, donor and academic analyses, and private sector experiences and approaches to the technical aspects of key sectors and activities reflected in the Madagascar Compact. The DRCD also will identify to the RCD concerns or problems, present solutions, and track milestones and concrete progress. This includes appropriate action such as program modifications based on evaluation and impact assessments. The DRCD will be expected to serve as the Acting RCD in the Director's absence subject to any applicable restrictions; frequently stepping in and chairing high level meetings of senior U.S. government officials, senior foreign government officials, MCA program directors, Ambassadors, CODELs.

MANDATORY REQUIREMENTS

- Success in completing a local security and suitability Investigation and pre-employment medical clearance.
- United States Citizenship
- Level III (good working knowledge) in spoken and written French and Malagasy
- If you are a male applicant born after December 31, 1959, you must certify that you have registered with the Selective Service System, or are exempt from having to do so under the Selective Service Law.

SCOPE AND RESPONSIBILITIES

The Millennium Challenge Corporation's (MCC's) Deputy Resident Country Director (DRCD) will provide direct substantive and managerial support to the Resident Country Director (RCD). The compact country has the primary responsibility for implementing the MCA program effectively. MCC's overseas staff plays an essential role in meeting MCC's fiduciary responsibility for U.S. taxpayer resources, its responsibility for monitoring and evaluating Compact implementation, and to deliver development results effectively. The DRCD will help the RCD to provide ongoing guidance, advice, technical feedback, and support to the MCA compact country on implementation, and to report regularly to MCC Washington.

The DRCD will help to create effective relationships with relevant government officials in the Compact Country, with MCC Washington staff, other donors and the public and other stakeholders in the Compact country, as well as with other US agencies. The DRCD will also create systems, processes and reports that facilitate ongoing monitoring and reporting on the Compact country's implementation progress. The DRCD will assist, at the direction of the RCD, with management of the MCC office in the Compact country, including supervising local staff and arranging MCC staff visits. The DRCD will work with staff at post to ensure delivery of administrative services to be provided through an International Cooperative Administrative Support Services (ICASS) agreement. The DRCD will help to prepare analytical, background and public diplomacy materials, and assist with outreach and substantive meetings and events.

The incumbent of this position will report to and be supervised by the RCD and MCC Washington Operations Department. The incumbent will also function as the Acting RCD in the Director's absence, subject to any applicable restrictions. The incumbent's pay grade and compensation level are based on the following: proven leadership and management skills; professional experience and past performance; job knowledge, skills and abilities; assigned level, scope and extent of responsibility; and education and training.

The roles and responsibilities of the DRCD include, but are not limited to, the following:

- Develop and make use of information sources, contacts, and analytical material to assist the RCD to monitor and report regularly to MCC Washington on Compact implementation by the MCA partner country.
- Understand the details of the MCA partner country's Compact program elements activities, implementation processes and benchmarks, key documents and dates.
- Assist the RCD to coordinate with the Compact country and MCC Washington to achieve the timely delivery of such reports, plans, approvals and agreements as may be required for program implementation.
- Carry out such activities as may be required, in concert with MCC Washington staff, to ensure proper implementation of MCC's approvals and other internal control procedures, as well as to advance audit and impact evaluation efforts.
- Provide day-to-day management of LES staff, and of the MCC office in-country, in close coordination on administrative matters with relevant staff at post and/or MCC Washington, and as directed by the RCD.
- Assisting the RCD, as needed, to recruit MCC LES staff stationed in-country, in accordance with approved MCC internal guidelines and procedures.
- Assist the RCD to manage, supervise and report on MCC's in-country presence, including as related to procurement, staffing, budgeting, financial and asset management needs, and to coordinate in-country visits by MCC staff and technical advisors.
- Assist the RCD in providing oversight, feedback and guidance to country officials with respect to their implementation of Compact programs.

- Maintain information on other donor activities, donor and academic analyses, and private sector experiences and approaches to the technical aspects of key sectors and activities reflected in the country's compact.
- Assist coordination between compact country officials and MCC Washington on technical implementation issues, bringing to bear incumbent's own experience and expertise as appropriate.
- Identify to the RCD concerns or problems (including substantive or administrative issues) and track milestones and concrete progress on compact implementation, and appropriate action such as program modifications, and engage on evaluation and impact assessments.
- Prepare and clear, as requested by the RCD, briefing papers, speeches, talking points and reports on compact implementation and issues related to MCC activities and approaches.
- Assist the RCD to respond to inquiries from the compact country, MCC Washington staff, Congress, other USG agencies, and MCC stakeholders in-country;
- Assist with organizing public outreach and representational events in-country relating to MCC activities and Compact implementation, including helping to represent MCC in interactions with CODELs, other donors, representatives of the local business community and civil society and other interested parties in the country.
- Support the RCD's efforts to keep the Chief of Mission (COM) informed regarding MCC activities and developments in country.
- Carry out such other roles and responsibilities and special projects related to MCC activities as may be delegated or requested by the RCD
- Formally act as the RCD when so delegated in case of the RCD's absence and/or incapacity.
- Attend and participate, as delegated, in the Ambassador's Country Team meetings, as well as classified security, CODEL and other briefings for senior USG officials. Carry out appropriate action as delegated, or as Acting RCD.
- Represent the MCC in donor and other sensitive meetings where country strategy may be discussed, and USG policies represented, as delegated or as Acting RCD
- Review and make use of relevant classified information in the course of assessing and reporting upon Compact implementation, country performance, and results and impacts of Compact activities on poverty and growth.]

GENERAL REQUIREMENTS FOR THIS POSITION

- At least five to seven years of successful hands-on business and/or international development experience.
- Significant experience in negotiating and managing complex activities in a team environment is required.
- The ability to prepare and comprehend financial, budgetary, economic, and/or technical analyses and evaluations would be highly desirable.
- Proven ability to manage and supervise a staff.
- Strong written and oral communication skills in English are required.

SPECIALIZED REQUIREMENTS FOR THIS POSITION

- The DRCD should have a significant transactional and management background to include experience in the private sector, a development organization such as the World Bank, an international NGO, an international commercial bank, the U.S. Foreign Service, the U.S. Foreign and Commercial Service or similar international development entity.
- Knowledge of the principles, concepts and methodology involved in the development, implementation, management and evaluation of international development and/or investment program/projects.
- Management experience in a team setting; experience in researching and preparing effective communications and reports assessing and describing program/project progress.
- Past experience living and working overseas in an emerging market at a senior level is highly desirable.
- Background in conducting program oversight, management to include experience in the analysis and interpretation of data, and in the preparation of analytical reports regarding implementation and impacts of investments and/or assistance is highly desired.

EDUCATION

An advanced degree in finance, law, economics, international development or a related discipline is highly desired.

WHEN APPLYING

Interested applicants should submit by email to Powellsd@mcc.gov the following package: a resume (5-page limit) and a brief cover letter: 1) describing experience in managing development projects and personnel; 2) containing three professional references; and 3) proposing consultancy rates on an hourly basis to include salary history during the past 3 years. Please include “Madagascar DRCD- Personal Services Contractor” in the subject line of your email and indicate the publication wherein you saw the advertisement. The deadline for responding to this announcement is June 27, 2006.